

Health Equity Policy Screen



Policy Identification

Clearly define the policy, program, or initiative under consideration and reach consensus on the primary goals and objectives.

- What is the policy, program, or initiative being considered?
- What are the primary goals and objectives?



Stakeholder Engagement

Engage a diverse group of stakeholders, including community members, healthcare providers, and representatives from marginalized groups. Gather input on potential impacts and concerns related to the proposed policy.

- Who are the key stakeholders?
- How have stakeholders been engaged in the development process?



Data Collection and Analysis

Collect and share relevant data on health outcomes, access to services, and social determinants of health for different population groups. Analyze data to identify existing disparities and potential impacts of the proposed policy.

- What data has been collected on health outcomes and disparities?
- What are the key findings from the data analysis?



Equity Impact Assessment

Assess how the proposed policy might affect different population groups, particularly marginalized or vulnerable communities. Identify potential positive and negative impacts on health equity through conversation with diverse stakeholders across different domains.

- How will the policy affect different population groups?
- What are the potential positive and negative impacts on health equity?



Policy Modification

Based on the equity impact assessment, propose modifications to the policy to enhance positive impacts and mitigate negative impacts. Ensure that the policy modifications address the root causes of health disparities.

- What modifications have been proposed to enhance equity?
- How do these modifications address the root causes of health disparities?



Implementation Plan

Develop a clear implementation plan that includes specific actions, timelines, and responsible parties. Ensure that the plan includes measures to monitor and evaluate the impact of the policy on health equity.

- What actions will be taken to implement the policy?
- Who is responsible for implementation?
- What are the timelines for implementation?



Monitoring and Evaluation

Establish metrics and indicators to monitor the impact of the policy on health equity over time. Regularly review and report on the policy's outcomes, adjusting as needed to address any emerging disparities.

- What metrics and indicators will be used to monitor the policy's impact?
- How will the impact be regularly reviewed and reported?



Transparency and Accountability

Ensure transparency by publicly sharing the findings of the equity impact assessment and the rationale for policy decisions. Establish accountability mechanisms to ensure that the policy is implemented as planned and that its impact on health equity is regularly evaluated.

- How will the findings and decisions be shared with the public?
- What accountability mechanisms are in place to ensure the policy is implemented as planned?