



**Job Description: Regional Implementation Manager**

**Position Title:** Regional Implementation Manager

**Reports To:** Sr. Director of Operations

**Location:** St. Louis, MO

**Employment Type:** Full-Time

**Mission:** Achieving zero health disparities through community and health system partnerships across Missouri.

**Job Summary:**

The Regional Implementation Manager is responsible for developing and leading community engagement strategies within a specific region to support the organization's mission of achieving zero health disparities. This role involves building relationships with community organizations, stakeholders, and residents to identify needs, create collaborative initiatives, and ensure effective initiative implementation and evaluation with a focus on health equity.

**Key Responsibilities:**

**Community Engagement Strategy:**

- Co-develop and implement a comprehensive community engagement strategy for the region.
- Collaborate with the Regional Director, Sr. Director of Operations, and Chief Strategy Officer to align regional engagement efforts with organizational goals.
- Monitor and evaluate the effectiveness of community engagement initiatives and adjust strategies as needed.

**Partnership Development:**

- Build and maintain strong, collaborative relationships with community organizations, local agencies, and other stakeholders.
- Identify and cultivate new partnerships to enhance community engagement efforts and expand the organization's reach.
- Serve as a liaison between the organization and community partners.

**Program Implementation:**

- Oversee the planning, implementation, and evaluation of community engagement initiatives.
- Ensure programs are culturally competent, inclusive, and responsive to the needs of diverse communities.
- Work collaboratively with other regional teams to integrate community engagement efforts into broader organizational strategies.

**Community Outreach:**



- Lead community outreach efforts to understand community needs and ensure they are addressed through partnerships and responsive initiatives.
- Represent the organization at community events, meetings, and forums to promote its mission and initiatives.
- Engage with community leaders and members to build trust and ensure their voices are included in strategy development and decision-making processes.

#### **Team Leadership and Development:**

- Provide leadership, supervision, and support to the community engagement team within the region.
- Mentor and develop staff to build a high-performing, collaborative team.
- Foster a positive and inclusive organizational culture within the community engagement team.

#### **Resource Management:**

- Develop and manage the community engagement budget for the region.
- Identify funding opportunities and assist in grant writing and fundraising efforts to support community engagement activities.
- Ensure effective allocation and utilization of resources to maximize impact.

#### **Reporting and Documentation:**

- Prepare and present reports on community engagement activities and outcomes to the Regional Director and the Senior Director of Operations.
- Ensure accurate and timely documentation of community engagement activities.
- Maintain comprehensive records and reports for internal and external stakeholders.

#### **Qualifications:**

##### **Education and Experience:**

- Bachelor's degree in public health, community development, social work, or a related field (Master's degree preferred).
- Minimum of five years of experience in community engagement, partnership development, or a related area, with at least two years in a leadership role.
- Experience working with diverse communities and understanding of health equity and social determinants of health.

##### **Skills and Competencies:**

- Strong leadership and management skills with the ability to inspire and motivate a team.
- Excellent interpersonal and communication skills, with the ability to build relationships and work collaboratively with diverse stakeholders.



- Proven track record of successful partnership development and community engagement.
- Strong analytical and problem-solving skills.
- Ability to work effectively in a fast-paced, dynamic environment.

**Additional Information:**

- **Travel:** Regular travel within the region is required.
- **Salary:** Salary range is \$70,000 – \$80,000 commensurate with experience and qualifications.
- **Benefits:** Comprehensive benefits package including health insurance, retirement plans, and paid time off.

**Application Process:**

Interested candidates should submit a resume, cover letter, and three professional references to [vhollimon@chcmisouri.org](mailto:vhollimon@chcmisouri.org) by May 23, 2025.